

Coastal Facilities Project
18th February 2014

Equality Impact Assessment

Rhyl Going Forward Programme

Contact: Tom Booty
Economic & Business Development Manager
Updated: 18th February 2014

1. What type of proposal / decision is being assessed?

A project proposal

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The Coastal Facilities Project is a major investment and development programme for the regeneration and development of the leisure facilities on the Rhyl and Prestatyn Coast - from Lake to Splash Point. The Project is a key element of the Rhyl Going Forward and Economic Ambition Strategy.

The project is currently at development/feasibility stage with the decision being sought from Cabinet focused on approval to proceed with the procurement of a private sector development partner and the business feasibility for a redevelopment of the Nova.

At this stage the project will not have any bearing on the community or staff other than for those engaged in project management support and technical advice. Consultation with the community will not be relevant until the design proposals stage has been reached

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

The Coastal Project proposals have been the subject of extensive consultation with Member Area Groups and Town Councils throughout 2013, including external consultation with swimming groups about pool design options

The projects have individually arisen from a process of extensive reviews over a number of years as well as feasibility research in order to determine need. All individual projects emerging from the feasibility will have their own consultation strategy as well as being subject to Planning and Building Standards.

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**
(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The projects aim to be at the heart of the regeneration of the area and address economic, social and physical decline and as such should have a positive impact on some of the protected characteristics. Projects led by Denbighshire County Council will be developed and delivered in accordance with Denbighshire's Corporate Project Management methodology; as these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

The projects aim to be at the heart of the regeneration of the area and address economic, social and physical decline and as such should have a positive impact on some of the protected characteristics. Projects led by Denbighshire County Council will be developed and delivered in accordance with Denbighshire's Corporate Project Management methodology; as these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No

There is no evidence of any negative impact at this early stage in the projects' development

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes	
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Action(s)	Owner	By when?
	<Enter Name>	<DD.MM.YY>
Individual Equality Impact Assessments will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.	Tom Booty/Sian Lloyd Price	December 2014
<Please describe>	<Enter Name>	<DD.MM.YY>
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	18.02.2014
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Name of Lead Officer for Equality Impact Assessment	Date
Tom Booty, Economic & Business Development Manager	18.02.2014

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
